NORTHWOOD CHRISTIAN CHURCH

Job Title: Youth Ministry Leader

Reports To: Young Adult Pastor

Position Status: Full-Time

Position Overview:

In collaboration with the Young Adult Pastor & Middle School Director, the Youth Ministry Leader will lead the charge to integrate young people (6th-12th grade) into the life of the church towards accomplishing Northwood's purpose statement of Loving God, Loving People, and Making Disciples. This person must be highly relational, collaborative, a champion for young people, and prioritize an intergenerational approach to youth ministry.

General Expectations:

- Be engaged in a growing relationship with God through Jesus Christ, as evidenced by the fruit of the Spirit in his or her life.

- Influence others through a godly example, living a life of honesty, integrity, and transparency.

- Exhibit spiritual maturity, sensitivity, humility, graciousness, and flexibility.

- Be or become a member of the Northwood Family.

- Affirm and adhere to the Biblical truths summarized in Northwood's Statement of Faith.

- Embrace and promote Northwood's purpose statement (Love God, Love People, Make Disciples) and core values (Unity, Spiritual Growth, Generosity, Community and Outreach).

- Actively participate in Sunday worship and key Northwood events.

- Regularly and consistently connect with young people and their families both inside and outside of the church.

- Utilize Orange XP3 curriculum, Parent Cue and Phase resources.

Knowledge & Skills Needed:

- Keen awareness of youth culture and issues facing young people today.

- Exhibit Biblical knowledge and teaching ability to engage young people.

- Ability to implement spiritual formation practices with young people.

- Ability to manage and utilize budget and resources with integrity.

- Foster an outgoing and positive attitude and create a welcoming atmosphere at all times.

- Possess strong oral and written communication skills.

- Be a self-starter who takes initiative in leadership roles.

- Communicate effectively with staff, volunteers and members.

- Excellent time management with the proven ability to complete multiple simultaneous tasks.

- Experience with basic computer hardware and software tools (Google suite, MS Office, Church Community Builder).

- Knowledge of social media communications.

Core Responsibilities & Duties:

- **Align leaders to work together around common goals, strategies, values, and language:**
  - Champion the vision and values of Northwood Youth throughout the church;
  - Facilitate effective meetings to collaborate with key leaders at Northwood;
  - Manage budget and resources needed to make Northwood Youth successful.

- **Design and refine messaging strategies to communicate with young people:**
  - Produce strategic experiences to be relevant and engaging for young people;
  - Design and promote a scope and cycle that prioritizes core messages;
  - Develop and improve a diverse team to communicate and lead experiences.

- **Recruit and develop volunteers to lead young people:**
  - Implement a system to recruit and train small group leaders, teachers, and other ministry leaders;
  - Manage large and small group structures to relationally connect young people with peers and adult leaders;
  - Leverage digital strategies to enhance learning and relationships.

- **Engage every parent and guardian to partner with Northwood Youth:**
  - Design strategic opportunities to help every parent stay connected;
  - Provide resources and experiences that help parents win with their kids;
  - Leverage digital strategies to keep parents inspired and informed.

- **Influence young people to participate in consistent ministry opportunities:**
  - Recruit and develop students to serve in various ministries;
  - Train adult leaders to co-lead with young people;
  - Partner with our World Outreach partners and other community organizations;
  - Engage young people in seasonal serving opportunities.

Education/Experience:

- Bachelor's degree in Biblical Studies, Youth Ministry or related field.

- Minimum of 2 years of direct experience leading youth groups/young adults in a church and/or para church setting.