



NORTHWOOD CHRISTIAN CHURCH

Job Title: Middle School Ministry Leader

Reports To: Young Adult Pastor

Position Status: 25 hours/week, Hourly, no medical benefits included

Position Overview:

The Middle School Ministry Leader is responsible for the leadership and facilitation of the Middle School Ministry of Northwood Christian Church. This individual will develop, coordinate, and administer an effective ministry to young people (6-8th graders) of the church and community, and their families. This individual works in partnership with the Youth Ministry Team to build and lead a dynamic team of volunteers, develop and implement ministry strategies, integrate students into the life of the church, and casting the vision for the Northwood Youth Ministry to Northwood Christian Church, as a whole.

General Expectations:

- Be engaged in a growing relationship with God through Jesus Christ, as evidenced by the fruit of the Spirit in his or her life.
- Evidences foundational spiritual qualities such as integrity, faithfulness, purity, compassion, submission, discernment and grace.
- Regularly and consistently connect with young people and their families both inside and outside of the church.
- Is able to be highly energetic when needed and have fun at the expense of your ego.
- Be or become a fully participating member of Northwood Christian Church.
- Affirm and adhere to biblical truths summarized in Northwood's Statement of Faith.
- Align ministry goals with Northwood's mission to LOVE GOD, LOVE PEOPLE, & MAKE DISCIPLES.
- Committed to working as part of a team.
- Displays accountability to Youth Ministry Team, Staff, and Board.
- Attends staff meetings, retreats, and other church functions, as directed.
- Utilize Orange XP3 Curriculum, Parent Cue, and Phase resources.

Skills Needed:

- Passion for middle schoolers and awareness of life phase issues and cultural norms.
- Displays ministry skills such as the ability to effectively communicate Scripture, managing or coaching others. Motivating others, graciously correcting others when necessary. Proactively and immediately handles small group problems before they grow large.
- Effective leadership skills displayed through abilities to plan and execute events and an ability to recruit, develop and support effective youth ministry leaders.
- Ability to work together with other ministries (i.e. Children, Facilities) to support the overall vision of Northwood.
- Ability to adapt ministry as needed to become more inclusive and diverse.
- Ability to exercise confidentiality.
- Ability to exercise flexibility within working responsibilities or environment.
- Strong oral and written skills to effectively communicate in the English language.
- Strong presentation skills before small and large groups of people.
- Ability to effectively use technology for the advancement of ministry goals.

Core Responsibilities:

- **Facilitate** regular programs including Wednesday youth group, Sunday Youth Worship, camps, and monthly events.
- **Outreach:** With strategic and measurable goals, develop relationships and programs designed to reach middle school students who don't know Jesus. This includes key partnerships with the local *Campus Life* ministry of *Youth For Christ* and Agape families.
- **Discipleship:** Help believers grow closer to Jesus and live more like him, equipping students to share the gospel and grow on their own.
- **A leader who develops leaders:** Actively work to recruit, encourage and train adult volunteer leaders.
- **Student integration:** In partnership with the Youth Ministry Team, strategically integrate students into the life of the whole church body.
- **Small groups:** Develop and maintain small groups and small group leaders as part of the middle school ministry plan.
- **Student service:** In partnership with the Youth Ministry Team, provide students with meaningful opportunities for serving, missions and outreach.
- **Go to students:** Provide students with opportunities to know you outside of the church. Examples include but are not limited to: school visits, attending extracurricular activities, meals with families.
- **Help Families Win:** In partnership with the Youth Ministry Team, provide families with support, resources, and training.
- **Communication:** Be the primary speaker/teacher to middle school students. Clearly and consistently communicate the vision, goals, needs, and programming of the middle school ministry with parents, staff, board, volunteer leaders and congregation.
- Uphold and maintain the policies and procedures specific to the youth ministry.

Education/Experience:

- High School Diploma or equivalent, with some college preferred.
- Proven experience working with adolescents.
- Experience working with groups of volunteers.
- A humble and teachable spirit.
- Self-motivated with the ability to work without direct supervision.
- Willingness to be accountable to ministry goals.